

#### VACANCY - 914

REFERENCE NR : VAC00684/24

JOB TITLE : Specialist: Demand Management

JOB LEVEL : C5

SALARY : R 455 638 - R 683 457

REPORT TO : Manager Demand Management

DIVISION : Supply Chain Management

DEPT : Demand Management LOCATION : SITA Erasmuskloorf

POSITION STATUS : Six (06) months Fixed term contract (Internal & External)

#### Purpose of the job

Implementation of demand management processes with special emphasis on bid specification and workflow management, in a manner that enables SITA to meet its service delivery goals that capture cost and operational efficiencies.

## **Key Responsibility Areas**

- Maintain internal stakeholder relationships with a focus on monitoring Bid Specification & Workflow
  Management processes that aid in ensuring supply chain stability and efficiency;
- Implement demand management processes and activities to achieve operational efficiencies in Bid Specification & Workflow Management;
- Assist with processes in the management of resources (i.e. budget/finances and assets) within the section to ensure efficient operations;
- Assist the Manager: Demand Management Processes, in the execution of strategies for the promotion of the transformation agenda (BBBEE, SMME, Local content, Black equity/ownership, industrialisation/manufacturing skills development, black youth, people living with disabilities, and black women) in order to develop the indigenous ICT sector;

#### **Qualifications and Experience**

**Required Qualification:** 3-year Diploma / Degree in a relevant discipline / NQF level 6. Any relevant certification to the profession will be an added advantage.

**Experience**: 3-4 Years in Procurement / Supply Chain Management Exposure to ERP master data and databases an advantage Understanding of commodity and category management execution an advantage.

# **Technical Competencies Description**

Knowledge of: Procurement and supply chain best practices; SCM/Procurement processes, procedures and transaction systems; Business and Supply Intelligence Analytics; Demand management best practices.

(e.g processes, tools and systems); Demand management and demand planning best practices (e.g processes, tools and systems); Strategic Demand Management; Knowledge of technology lifecycle; Basic knowledge and market understanding of the ICT environment; Legal aspects for Procurement; Financial management and cost analysis including TCO; Supply Value Chain analysis. Risk management; Demand related policy formulation and

implementation; Supplier relationship management and Performance Management. Interpersonal/behavioural competencies: Active listening; Attention to Detail; Analytical thinking; Continuous Learning; Disciplined; and Stress Management.

# **Other Special Requirements**

N/A.

# How to apply

To apply please log onto the e-Government Portal: www.eservices.gov.za and follow the following process;

- 1. Register using your ID and personal information;
- 2. Use received one-time pin to complete the registration;
- 3. Log in using your username and password;
- 4. Click on "Employment & Labour;
- 5. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs;

Or, if candidate has registered on eservices portal, access www.eservices.gov.za, then follow the below steps:

- 1. Click on "Employment & Labour;
- 2. Click on "Recruitment Citizen"
- 3. Login using your username and password
- 4. Click on "Recruitment Citizen" to create profile, update profile, browse and apply for jobs

For queries/support contact eqovsupport@sita.co.za OR call 080 1414 882

CV's sent to the above email addresses will not be considered

# Closing Date: 29 May 2023

### **Disclaimer**

SITA is Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants' documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV's from Recruitment Agencies will not be accepted